



## Executive Level Coaching

On the Table Executive coaching service involves working with executives on a regular basis to help them to clarify their goals, deal with business challenges, and to improve their performance.



### Executive Benefits

- Develop leadership skills and practices, learn coaching skills they can implement
- Create a vision and clarify personal purpose
- Leverage existing strengths and improve performance
- Create an personalised Executive Strategy
- Adopt and/or reinforce executive leadership competencies crucial to the organisation's culture.
- Develop leadership skills and practices, learn coaching skills they can implement
- Positive and sustainable behaviour change
- Get regular ongoing feedback and support through ongoing executive coaching to assure professional growth
- Work/Life Balance



### Business Benefits

- Improve employee morale, engagement and commitment
- Retain top performing staff
- Enhance individual and organisational performance
- Enhance your client relationships
- Succession planning and development of key executives
- Executive can implement techniques for improved relationships, productivity and enhanced employee development
- Be positioned for continued growth and success
- Enhance company reputation within industry



### On the Table Methodology

- **On the Table uses only evidence based methodology**
- Establish the principles of the relationship
- Visualise personal/ systemic 'Ideal'
- Understand 'Real' performance
- Executive Leadership Assessment
- **Management Role Foundations**  
Knowledge skills and behaviour required by managers.
- **Management Role Activities**  
Tasks and actions to provide experiential outcomes regardless of context.
- Develop an agreed Learning Plan: building on strengths while reducing gaps
- Supported experimenting & practice being a Leader
- Support executive success and career development

On the Table™ helps individuals, teams and organisations in the areas of Organisational Development, Human Process, Resource Management and Strategic Intervention.

We specialise in effective communication and management techniques.